

CHILDREN'S AND YOUTH WORKER

ROLE DESCRIPTION

OVERVIEW

St Simon's is a church family that is seeking to grow to know and love God so that we go to live and speak for Jesus. We want that vision to be fulfilled in St Simon's from the youngest to the oldest, all to the glory of God.

We believe God gives pastors and teachers to his church primarily to teach the Bible. This is so that God's people are then equipped to serve one another with the gifts they've been given, enabling the whole church family to grow to be more like Christ (Eph 4v11-13).

Therefore, the primary role of the Children's and Youth Worker is to lead and equip our current volunteers and parents as they raise children and young people to live wholeheartedly for Christ.

RESPONSIBILITIES

Primary responsibilities to include:

1. Leading, equipping and training our current children and youth teams as they disciple young people.

- a. Planning and coordinating our termly Sunday children's and youth programme.
- b. Recruiting and providing regular training, encouragement and feedback for our team of volunteer leaders.
- c. Regularly teaching and leading one group on a Sunday morning.
- d. Helping lead our after-school children's and youth work (Crossroads Kids and Youth), teaching at either (or both) regularly.
- e. Pray and read the Bible on a 1-2-1 basis with older teenagers of the same-sex.
- f. Attending an agreed summer venture with the aim of taking young people and volunteers along.

2. Pioneering and establishing ways to partner with parents in the raising of young people to follow Christ.

- a. Informally building relationships and get to know parents in the church family, phoning or visiting at least once a year.
- b. Hosting an annual parents' dinner, with a chance to think through an issue relating to helping young people follow Christ.
- c. Sending out a termly prayer letter to parents.

3. Helping grow the links between Bishop David Sheppard primary school, their parents and St Simon's.

- a. Leading Collective Worship and half-termly school services.
- b. Getting to know parents through attending The Food Pantry.
- c. Starting a lunchtime Bible club/Christian Union.

Other responsibilities may include, depending on either time or experience:

- a. Attending Happy Monday's toddler group.
- b. Leading services and preaching occasionally, particularly at All Age services.
- c. Pioneering an annual St Simon's Holiday Club.

SUPERVISION AND SUPPORT

Day to day line **management and support** will be provided by the vicar through weekly line management meetings. There will also be an opportunity to establish a regular and appropriate pattern of meeting to pray for the needs of the church.

Reviews will be carried out initially after 3 months and then 6 months. After this period an annual review will and take place with either the vicar and/or one of the church wardens.

Pastoral Support should be sought by regularly meeting with an appropriate married couple or individual within the church family for prayer, encouragement and pastoral accountability. Help will be given if needed to find appropriate support.

On-going **training options** to be discussed but may include: an appropriate annual residential conference; one day conferences several times a year; or online training networks. Reasonable expenses for these will be reimbursed

Pay and sickness pay provision, hours, holiday, resolving problems and ending the employment are dealt with in the **written statement of employment** you will receive separately.

